



CHAPEL OF AWARENESS

560 THIRD STREET, ENCINITAS, CALIFORNIA 92024, (760) 436-4104

WWW.CHAPELOFAWARENESS.ORG

July 26, 2020

Dear Member,

Greetings. We hope you are well and safe.

In spite of the pandemic, so far this year has been very successful. We are bringing our beautiful philosophy to many in new formats. The challenges presented by the pandemic, prompted us to expand our technology. We are presenting services and classes virtually. The virtual services and classes have been well received; attendance has increased! Please join us on-line! You can do it where ever you are! The classes are popular and doing well.

The Board and Staff are working to improve the organization in several areas. A major focus has been with our maintenance committee, which is making good progress with a number of upgrades. However, the building needs some major repairs and we are beginning fundraising to make needed restorations. Any help you can provide would be greatly appreciated.

This letter is to bring you a summary of the election results from the Annual General Membership Meeting held on December 8, 2019. The Ballot included numerous measures to change the By-Laws, which was a challenging task to complete. This was a complicated ballot because of the volume and variety of changes. There were many grammatical corrections. Here we are focusing on the procedural changes. You can refer to the working version of the By-Laws to see all of the changes. A copy of the updated “working version” of the By-Laws, (no comma) is posted on the website at chapelofawareness.org for you to use as a reference. The working copy contains all current provisions.

In summary Measure A, which requires approval by 3/4 of the total membership, did not pass. All other ballot measures passed. There was an insufficient quorum to elect Board members. Therefore, no Board members were elected. This is the first time Chapel did not have a sufficient quorum of membership votes to elect Board members. We need your vote!

There is provision in the ByLaws for the existing Board members to assign members to the vacant positions. Those present at the Annual General Membership Meeting voted to direct

the Board to appoint candidates who had run and had a majority of existing votes to the respective positions. This was done at the January COA meeting.

The standing members of the Board were the Pastor, Rev. Don; Chairperson, Amy; First Vice-Chair, Rev. Meaghan, and Secretary, Sharon. Those appointed to the Board were Second Vice-Chair, Francisco; Treasurer, Jung Su; and Advisors: Patricia, Lisa, Michael, and Jacqueline. Subsequently, for various reasons some of the appointed Board members resigned, and were replaced. The following is a list of Board members currently serving. It is vital that you submit your vote in the next election. Please consider running for a Board position if you are available. We also have active committees which need volunteers. Your participation is very important! Now with Zoom meetings there are more opportunities for your participation.

ALL OF THESE POSITIONS WILL BE VACANT AND UP FOR ELECTION AT THE END OF THIS YEAR.

Position	Current Member	Term of Service
Chair	Amy	3 years
First Vice-Chair	Rev. Meagan	2 years
Secretary	Sharon	2 years
Advisor	Patricia	1 year
Advisor	Rev. Nancy	1 year
Advisor	Rev. Bob	1 year
Advisor	Vacant	1 year
Pastor	Rev. Don	1 year

The following is a list of results. A working copy of the most current By-Laws, including changes resulting from the election, is posted on the Chapel of Awareness website. The original copy, with a documented list of changes over time, is much longer and preserved at the Chapel.

Here are the measures as they appeared on your ballot, and a summary of the major changes, as I see them. Many of the changes were grammatical. Please refer to the posted set of the working By-Laws.

The Ballot measure read as follows:

MEASURE A: Restrict sale of Chapel property and other general clarifications. II.4 nonprofit religious II.5 the pecuniary (grammar) II.5 California II.5.1 sale of chapel: "ARTICLE II. SECTION 5.1. No past or present member of the Corporation, Mother or Branch Churches, or blood relative, spouse or domestic partner of said members shall receive any commissions, fees or remuneration of any kind for the disposition or exchange of the property at 506 Third Street in Encinitas including but not limited to fees or commissions for listing, sale, rental, finders fees or other fiduciary functions having to do with this property. II.6 shall be (grammar)

This change to the Articles of Incorporation required approval by 3/4 of the total membership to pass. **It did not pass.**

All other ballot measures passed. They are as follows:

The Ballot measures are summarized as follows:

MEASURE B: Various procedural changes.

This measure is designed to make minor procedural changes. They are numerous.

III.1.A, B, C	Officer experience
III.2.B	Branch members as Corporate Officers
III.4.1.H, VII.9, IX.4.4	Personal vs professional grievances
IV.3	Corporate membership recorder
IV.4	Separate Corporate balance
IV.7	Duties of the Pastor as an Officer
V.8 (2 places)	Committees formed at first meeting of the year
V.9, V.10 (2 places)	Test all serving as extra readers/healers, mediums, healers, teachers, speakers
VI.1	Define Process for Ordination or Licensing
VII.2	Provisional members if under 25 Corporate members
VII.3	Specify how Corporate members are dropped
VII.5	Annual report from Branch Churches
VII.10	Corporate meeting quorum
VIII.2	Restrict Amendments within original articles of incorporation
IX.3	Non-discrimination expanded
IX.4.1	Ballots due: specific time on annual meeting day
IX.4.1	Set membership record date of 10/1 for vote
IX.4.1	Election results announced before adjourn annual meeting
IX.4.5	Congregation meeting quorum
IX.7.A.2, IX.9.B.4, IX.9.B.5	Services other than on Sundays
IX.7.B	Educational Committee = the Staff Class
IX.7.E	Empower PR committee
IX.8.G	If no Pastor is called, Staff is responsible and chooses a representative with board approval
IX.8.H	Guidelines for the Pastor
IX.9.B.3	Define what Ministers can do as requested by pastor or on their own as clergy. Baby Blessings not Baptisms
IX.9.B.4	Define what Healers can do as requested by pastor or on their own as clergy
IX.9.B.4	Ordained Healers tested by Reverends
IX.9.B.5	Define what Mediums shall do for pastor and can't do on their own as clergy
IX.9.B.5	Licensed Mediums tested by Reverends
IX.9.B.6	Define what Teachers shall do for pastor and can't do on their own as clergy
IX.9.B.7	Define what Speakers shall do for pastor and can't do on their own as clergy

Please refer to the ByLaws for the complete text. This is a brief summary of what passed:

- III .1. A, B, C - The Chairperson should have two years' experience as an Officer of the Corporation, if possible, to qualify for the position. This does not apply to the Branch Churches
- Article IV.4 -Corporate Funds are to be kept separately from the funds of the Mother Church.
- IV.7 was added to include the duties of the Pastor as an officer. They are included in the box below.
- V.8 - The Board of Trustees shall appoint Chairpersons of all standing Committees of the Mother Church for a term of one (1) year as part of the business at the first meeting of the year. Please refer to the by-Laws for other provisions and details.
- V.9, Article 19.10 - The Mother Church Staff Class will examine and/or test all physical and mental mediums, healers, teachers, and speakers wishing to serve and will grant or deny permission to serve the Mother Church or any of its Branch Churches. Please refer to the by-Laws for other provisions and details.
- VI.1The Board of Trustees shall approve or disapprove all applicants for Ordination, Licensing and Charters for Branch Churches.
- Corporate ByLaw Changes:
 - VII.3 - How Corporate members are dropped. Note: Corporate members shall make a yearly donation in the amount of five dollars (\$5.00) minimum to maintain active membership in this Corporation to be received prior to the annual Corporate meeting. A corporate member shall be terminated on March 1st if active Corporate membership has lapsed as a result of not donating or of not maintaining contact as with Article IX Section 3.1.
 - VII.5 Branch Churches -At the annual meeting all Branch Churches shall provide reports on their activities, membership and finances in order to maintain their Charter.
 - VII.10 - In all meetings of the Corporate membership, a quorum shall consist of one- fourth (1/4) of the Corporate membership, and may be created with the use of proxies. Each Corporate member shall have one (1) vote.
- Article VIII - Amendment Section 2. There shall be no amendments made to these By-Laws that would be contrary to the original Articles of Incorporation or that would be repugnant to the laws of the City, County or State
- IX.3 the non-discrimination statement is expanded
- IX.4.1 - Ballots Each member entitled to vote shall have the right to do so either by presenting a ballot in person or by absentee ballot. :Please read this section for details
- IX.4.1 - You must be a member on October 1, (the record date) to be eligible to vote.
- IX.4.5 - In all meetings of the Mother Church membership, a quorum shall consist of one-fourth (1/4) of the voting power, represented in person, by written ballot, or by proxy.

- IX.7.A.2, IX.9.B.4 Educational Committee is otherwise called the “Staff Class” as per the “Rules and Regulations and Order of Service – please refer to the ByLaws
- IX.7.E - To manage the advertising of the Church and its activities. With oversight from the Board of Trustees, all official media and social media items published in printed, electronic, audio or video form in the Church’s name shall be overseen through this Committee, and shall accurately and positively reflect the ideals and philosophy of the Church.
- IX.8.G- If no Pastor is called, Staff is responsible and chooses a representative with board approval.
- IX.8.H- Guidelines for the Pastor – Please see text box at the end of this section.
- Please refer to Article IX, 9. B.3,4, 5, 6 , and 7 to define what Healers, Mediums, teachers, and Speakers may do.
- IX.9.B.10 - Clergy use of Building and resources. Ordained Reverends may use the Chapel facilities and resources to conduct their service to the Congregation and to the public within Church sanctioned activities or independently on their own. However, if such use becomes excessive or a burden on the Church, the Pastor shall bring the matter to the Board of Trustees to arrange a financial agreement with the Reverend to pay for continued use of the facilities or resources.
- **Measure C** addressed corrections and clarifications. This change to the By-Laws Articles requires 20% of the membership to casts their vote, and 2/3 of those to approve to pass. It passed.
- **Measure D**, provides no salary for pastor. It passed
- **Measure E** addressed requirements to amend “Rules and Regulations and Order of Service” portion of the By-Laws. This change to the By-Laws Articles requires 20% of the membership to casts their vote, and 2/3 of those to approve to pass. It passed

Here are the Guidelines for pastor, which passed, and is now incorporated in the ByLaws.

IX.8.H. The guidelines for the Pastor are as follows:

Voice: Be the voice of the Church. Cast a vision of possibility and of making a difference in the community and world. Teach the congregation effectively and consistently.

Love: Love the congregation. Share enthusiasm, joy and passion for the philosophy and practices.

Character: Exemplify living by the universal laws of non-interference, no distractions, avoiding excess, and personal responsibility. Be free from any questionable moral, family or financial concerns. Hold oneself to the highest standards as outlined by the Preamble, Precepts and By-Laws including the pledges and promises made in the Minister’s Ordination Service.

Leadership: Guide the Clergy, Staff, Students and Congregation as a spiritual leader. Be open and transparent about the Church, with a healthy balance between being independently directive and being responsive to critics.

Peacemaker: Wisely and compassionately create harmony, cooperation, inclusion and positive experiences. Enforce the universal laws of non-interference, no distractions, avoiding excess, and personal responsibility. Handle personal issues within the school and congregation that rise to a level of concern by listening, investigating, evaluating and then providing corrective solutions which maintain everyone’s self-esteem. Invite opposing opinion and discourage “whisper campaigns” and other underhanded practices designed to manipulate or dominate.

Time and Energy: The Pastor is not expected to attend every event, be available at all times, or rely on personal funds or resources. Instead the Pastor is expected to delegate and ask for help as needed, have a good work ethic and a healthy personal balance, and attend such important events as ordinations, holidays, Staff Class meetings, and meetings of the Board of Trustees. Simply, the Pastor should care for the Congregation

We feel the changes are positive and strengthen the foundation of our cherished organization. Thank you for your participation and support of Chapel. Please vote in the upcoming election!!!

Sincerely,

Sharon Lubert
Secretary